

# The JLEGAL PQE

Personality Questionnaire Experience



FEATURING  
JENNY TOH

LEGAL COUNSEL AT  
ING BANK N.V AND  
ICF CREDENTIALLED  
COACH

Throughout the year, JLegal examines the PQE of a senior in-house counsel. On this occasion, we speak with Jenny Toh, a senior lawyer who has answered a yearning for something more by becoming a coach (while continuing lawyering)!

▪ **What is your current state of mind?**

I am grateful as I launched my coaching business earlier this year. It's growing in spite of the Covid-19 pandemic.

▪ **What's something you're glad you'll never have to do again?**

Carrying dusty, heavy litigation files to court for my master when I was doing my pupillage 24 years ago! Yes, I am that "dated"!

▪ **What's one thing you always procrastinate on?**

Re-evaluating my investment portfolio on a regular basis as I don't find joy looking at numbers, charts and graphs.

▪ **Is there anything you consider absolutely unforgivable?**

Any form of abuse, in particular child abuse.

▪ **If you woke up tomorrow with no fear, what would you do first?**

Hold an in-person training session to hundreds of participants to teach them about mental fitness and empower them to take ownership for the decisions they make.

▪ **What is one behaviour that you never tolerate?**

Belittling another person just because he/she is from a different background/religion/life experience from you.

▪ **Who would you hate to be stuck in a lift with?**

Someone who cannot stop talking about himself/herself. There is nothing wrong with self-promotion but I believe in humility and moderation.

▪ **What is something you have always dreamt of doing but have never done?**

Visit the Northern Lights in Alaska. It's still on my places to see list!

▪ **Your house, containing everything you own, catches fire. After saving your loved ones and pets, you have time to safely make a final dash to save any one item. What would it be? Why?**

The Bible my pastor gave to me as my wedding present. It is special because it serves as a reminder that God is always with me.

▪ **What is your happiest memory?**

When my father brought home a puppy for my 10<sup>th</sup> birthday and when we had our family vacation in Japan last June.

▪ **What is your greatest fear?**

Outliving my children. I believe it is so much more painful for a parent to lose a child than a child to lose a parent.

▪ **Which words or phrases do you most overuse?**

"How true is that?" and "What comes up for you when you hear yourself say those words?". Yes, they are coaching questions which I use in almost every session.

▪ **How do you want to be remembered?**

These Bible verses sum up the legacy I want to leave behind: "His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!'" Matthew 25:21 NIV



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